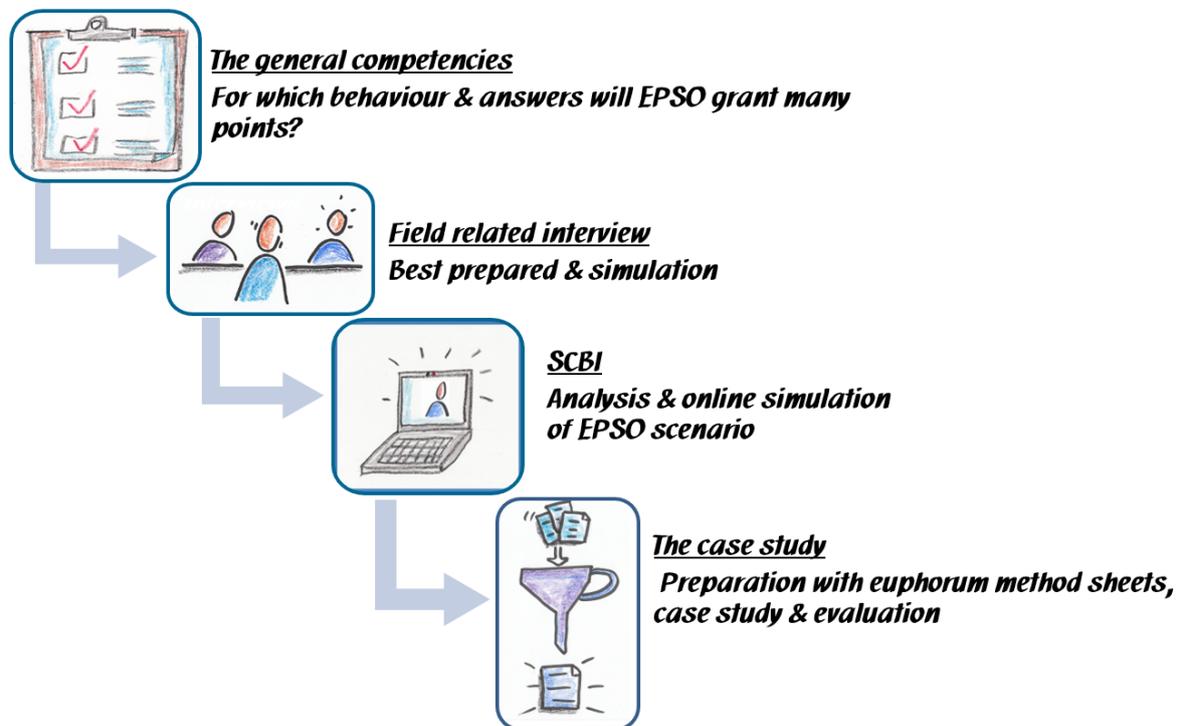


# EPSO Assessment Centre Information & Communication Technologies (EPSO/AD/398/22) & Environment / Climate / Energy (EPSO/AD/401/22)

## Objectives

- Optimal preparation on EPSO Assessment Centre for EPSO/AD/398/22 & EPSO/AD/401/22
- Detailed knowledge on all selection instruments
- Improved performance



## Content

- The EPSO competency framework & measuring field related competencies
- Assessing the knowledge in the field: The field related interview – recent cases
- The SCBI – analyses of scenario and development of very strong answers with EPSO like questions
- The case study – evaluation of candidates’ text and development of a “very strong” text

## The EPSO competency framework

We work with you to find out how the eight tested general competences analysis and problem solving, (written) communication, quality and result orientation, personal and professional development, prioritising and organising, resilience, working with others and leadership can be put into practice and which behaviour is well assessed by EPSO during the assessment Centre to receive a high score.

## The field related interview

You will study our euphorum learning booklet: "The field related interview (FRI) " beforehand. We clarify with you the areas that this interview can cover and show you how candidates were tested in previous exercises. Then we simulate the meeting and give you individual feedback afterwards.

## SCBI

You will study our booklet: "The SCBI" and the original EPSO scenario. We will analyse with you the EPSO case and carry out an interactive online simulation. We will assess your interventions and provide individual feedback. You receive concrete advice, how to achieve many points.

## The case study

You will study our booklet: "The case study". We will develop with you how a very strong text should look like. You exercise one case, we assess your text. You receive concrete advice, how to achieve many points.

## Procedure

	Steps	Material
<b>The EPSO competency framework</b>	1 online session	Method sheet „The EPSO competency framework“
<b>The field related interview (FRI)</b>	1 session: Identification of relevant areas, questions and strong examples 1 session: FRI simulation	Method sheets
<b>The SCBI</b>	1 session: Analyse of EPSO case 1-2 sessions: Development of very strong answers	euphorum booklet „The SCBI“
<b>The case study</b>	Session „The case study“ Case study & evaluation of candidate’s text De-briefing session	euphorum booklet „The case study“ Case study

In order to participate in the programme there are the following technical requirement:

- Computer and Internet connection,
- Browser: current version of Firefox, Explorer or Google Chrome
- a headset.

### **Marcus Delacor - Your Trainer**

Founder of *euphorum* ([www.euphorum.org](http://www.euphorum.org)). He systematically analyses EPSO open competitions and has created the web-based testing and learning platform **European Career Portal 2.0**. He has prepared more than 5 000 candidates on their selection tests and has been regularly conducting trainings for the Auswärtige Amt (Ministry of Foreign Affairs of Germany). Marcus Delacor is an EPSO laureate and successfully passed the EPSO tests.



He has studied political sciences, sociology and social psychology and completed a postgraduate „Master of European Studies“ at the Europa-Kolleg (Hamburg).

**Dates:** 4-1 weeks before your EPSO AC date.

**Language:** English

**Fee:** Euro 695,- (incl. VAT.); included in the price are: Booklets and method sheets, EPSO like case study (incl. solution & evaluation of your text) and minimum 6 coaching sessions à 45 minutes.

### **Application in four steps**

- 1.) If you are interested in the training, you will send an email to [training\(ad\)euphorum.org](mailto:training(ad)euphorum.org) with following details
  1. NAME, Pre-name
  2. 2<sup>nd</sup> language of your EPSO application
- 2.) Transfer the workshop fee to our account  
 To: euphorum GmbH  
 BIC: COBADEFFXXX  
 IBAN: DE81 1204 0000 0012 4024 00
- 3.) Reference: [Your name], AC online
- 4.) We arrange with you the dates for the sessions.

### **Can I cancel my application?**

Yes, of course. The cancellation must be done in written form (i.e. e-mail) at least four days before the first session. Please, provide us also with your bank details, that we transfer the fee to you. A reimbursement is not possible in case of a cancellation after 4 days before the first session. A no-show will also not lead to a reimbursement.