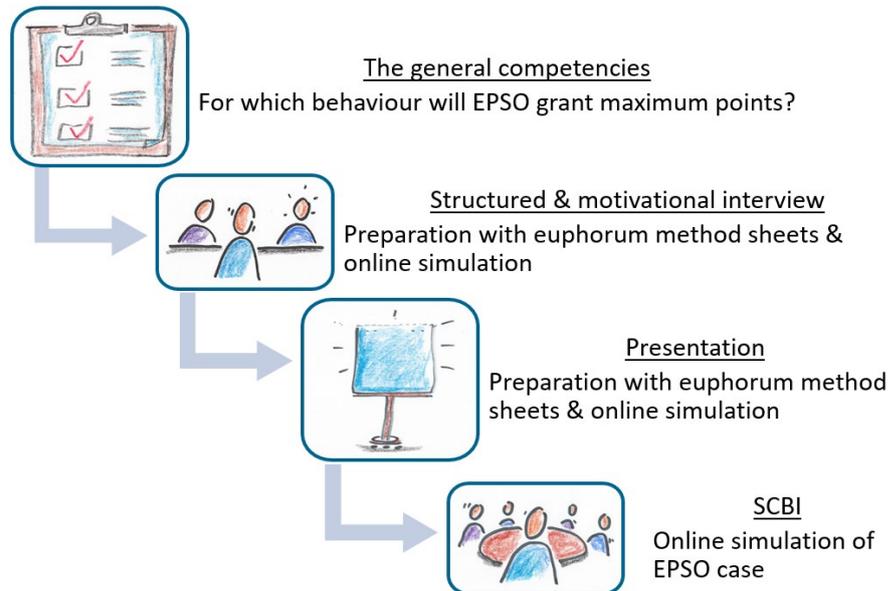


## EPSO Assessment Centre online preparation

### Objectives

- Optimal preparation on EPSO Assessment Centre for generalists and experts
- Detailed knowledge on all selections instruments
- Convincing presentation of own abilities



### Content

- The EPSO competency framework
- The structured interview – identification of suitable professional situations and experiences, presentation of own competencies
- The motivational interview – development of answers and simulation
- The presentation – online simulation of a case, reflection of presentation & discussion
- SCBI– identifying good behaviours

### The EPSO competency framework

We work with you to find out how the eight tested general competences analysis and problem solving, communication, quality and result orientation, personal and professional development, prioritising and organising, resilience, teamwork and leadership can be put into practice and which behaviour is well assessed by EPSO during the assessment Centre to receive a high score.

### **Structured interview**

First, you identify professional experiences, with which the competences can be explained and illustrated. We advise you in the identification of suitable examples. In an online meeting we then simulate the structured interview. We repeat the interview with you to make sure that you can convincingly present your competences.

### **The motivational interview**

You will study our booklet: "The motivational interview". Then, we carry out an interactive online simulation. You will receive specific information in order to achieve a high score in the interview.

### **SCBI**

You will study our booklet: "The SCBI" and the original EPSO scenario. We will analyse with you the EPSO case and carry out an interactive online simulation. We will assess your interventions and provide an individual feedback. You receive concrete advices, how to achieve many points.

### **The presentation**

You will study our booklet: "The presentation". Then, we carry out an interactive online simulation. You can deliver the presentation in English or German. And you receive feedback on presentation, the discussion and the use of the flipchart.

## Procedure

	Steps	Material
The EPSO competency framework	Webinar max 0,5hour	Method sheet „The EPSO competency framework“
The presentation	Webinar „The presentation“ Online simulation: Presentation & feedback	euphorum booklet „The presentation“
The structured interview	Identification of relevant professional situations & experiences Online interview	Method sheets
The motivational interview	Online interview	euphorum booklet „The motivational interview“ and method sheets
The SCBI	Analyse of EPSO case Development of good answers	euphorum booklet „The SCBI“

In order to participate in the programme there are the following technical requirement:

- Computer and Internet connection,
- Browser: current version of Firefox, Explorer or Google Chrome
- a headset.

### Marcus Delacor - Your Trainer

Founder of *euphorum* ([www.euphorum.org](http://www.euphorum.org)). He systematically analyses EPSO open competitions and has created the web-based testing and learning platform **European Career Portal 2.0**. He has prepared more than 1 000 candidates on their selection tests and has been regularly conducting trainings for the Auswärtige Amt (Ministry of Foreign Affairs). Marcus Delacor is an EPSO laureate and successfully passed the EPSO tests.

He has studied political sciences, sociology and social psychology and completed a postgraduate „Master of European Studies“ at the Europa-Kolleg (Hamburg).



**Dates:** 4-1 weeks before your EPSO AC date.

**Language:** English

**Fee:** Euro 425,- (incl. VAT.); included in the price are: Booklets and method sheets, case study & evaluation, presentation case and minimum six coaching / webinar sessions à 60 minutes.

### **Application in four steps**

- 1.) If you are interested in the training, you will send an email to [training\(ad\)euphorum.org](mailto:training(ad)euphorum.org) with following details
  1. NAME, Pre-name
  2. 2<sup>nd</sup> language of your EPSO application
- 2.) Transfer the workshop fee to our account  
To: euphorum GmbH  
BIC: COBADEFFXXX  
IBAN: DE81 1204 0000 0012 4024 00
- 3.) Reference: [Your name], AC online
- 4.) We arrange with you the dates for the sessions.

### **Can I cancel my application?**

Yes, of course. The cancellation must be done in written form (i.e. e-mail) at least four days before the first session. Please, provide us also with your bank details, that we transfer the fee to you. A reimbursement is not possible in case of a cancellation after 4 days before the first session. A no-show will also not lead to a reimbursement.